Pam is founder and President of HarnessPoint Community Solutions. Her firm works with nonprofit organizations to enhance their impact and sustainability through research, strategy development, evaluation and capacity-building services.

HarnessPoint Community Solutions applies tools such as feasibility studies, needs assessments, strategic planning, project development, and grant writing to help clients challenge their own perceptions about the design, delivery and impact of programs and services. Pam has a special interest in helping organizations with institutional capacity building through the development of mission-focused revenue streams for long-term growth and economic resiliency.

Pam teaches graduate courses in nonprofit management at two universities. She also volunteers with First Presbyterian Church Jonesboro, BancorpSouth Community Advisory Council, United Way of Northeast Arkansas, and the Jonesboro Land Use Advisory Committee. She has served on the ACDS board since 2012. In addition to her other activities, Pam tends to an organic garden and a menagerie of two- and four-legged creatures. You can connect with Pam on LinkedIn.